

MERUELO FAMILY
CENTER FOR CAREER
DEVELOPMENT



YEAR IN REVIEW

2 0 1 9 - 2 0 2 0



THE MERUELO FAMILY CENTER FOR CAREER DEVELOPMENT

YEAR IN REVIEW

The 2019-2020 Academic Year began in full swing for the Meruelo Family Center for Career Development. Having completed an entire academic year in the new Duncan Student Center, the department looked forward to providing exceptional career services to the Notre Dame students as the summer of 2019 came to a close.

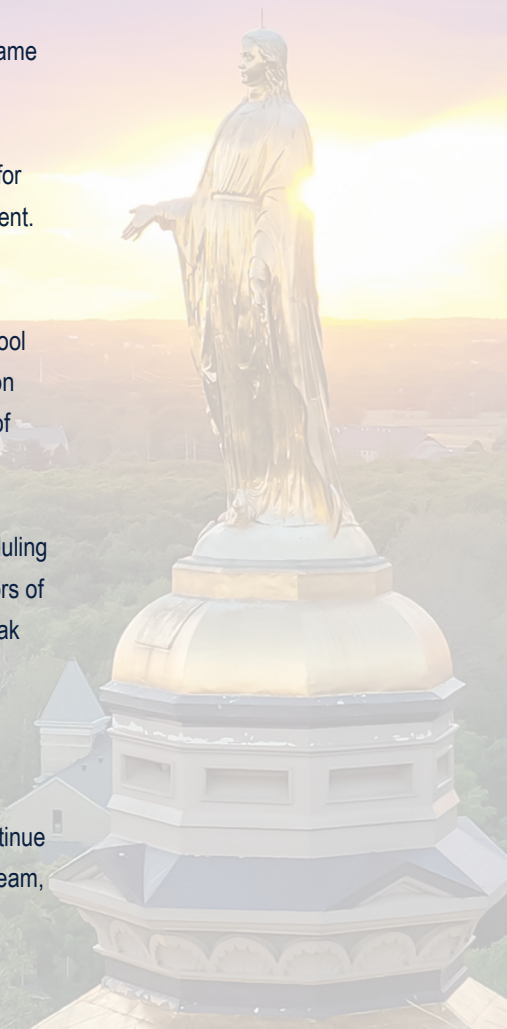
The fall semester kicked off with several notable changes. Two long-time staff members announced their retirement and were celebrated for their 20-plus years of service to the University. Several new faces joined the staff, adding additional experience and talent to the department. A new website was created and implemented, and the Center rolled out a brand new career services platform, Handshake.

Fall proved to be an extremely busy time in career development. September brought the Fall Career Fair followed closely by the Law School Fair. Several career fair preparation sessions were offered, along with many staff and employer-led workshops, Learning Labs, information sessions and a myriad of individual career counseling appointments. Additionally, the department welcomed and hosted record numbers of students, employers, and campus partners on the 5th floor of the Duncan Center.

The 2020 Spring semester commenced with preparations for the Winter Career Fair in January. After weather conditions forced a rescheduling of the previous year's fair, the 2020 WCF occurred as planned, successfully hosting employers and students once again on the upper floors of the Duncan Student Center. The department moved into February and March with continued programming, including plans for Spring Break Career Treks and a Regional Career Fair, but once again the unexpected occurred as the world faced the unprecedented challenges of COVID-19.

The coronavirus created several trials for the Center, but no challenge was met without an answer. Staff created strategic planning and programming, implemented new services including an online chat service, and created tailored resources for students to successfully continue their job and summer plans search during the pandemic. Throughout the challenging time, the department adjusted, came together as a team, and proved to be even more resilient than ever.

As the semester came to a close, the initial uncertainties brought to light opportunities. The challenges caused staff to pause and think creatively. Throughout the 2019-2020 Academic year, the Center for Career Development family has only found more ways to uniquely and effectively support Notre Dame students.

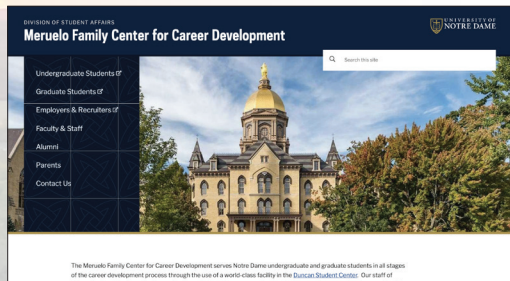


Career Development Website Redesign

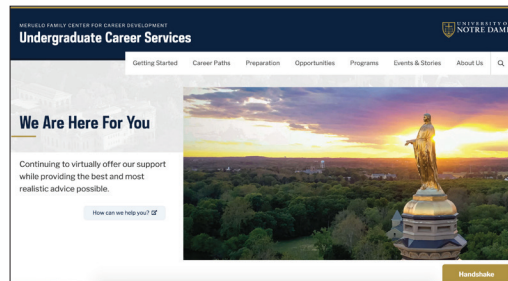
In the fall of 2019, we launched brand new, completely redesigned websites. The last website redesign was conducted in 2014. The decision for a complete redesign stemmed from several factors. One was the change of naming and branding from the Career Center to the Meruelo Family Center for Career Development; generating the need for websites with tailored information for each entity and audience type. Ultimately, four separate websites were developed, Careerdevelopment.nd.edu, Undergradcareers.nd.edu, Gradcareers.nd.edu, and Recruitstudents.nd.edu.

The new websites boast a clean design that represents the overall Notre Dame brand while still demonstrating our department's unique personality. The design is intuitive and consistent site-wide, making navigating around from site to site easier. It's also fully responsive with mobile devices, making it possible to access the site on a wide range of web browsers and devices.

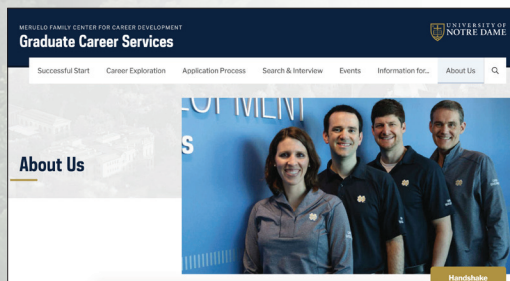
Four New Sites



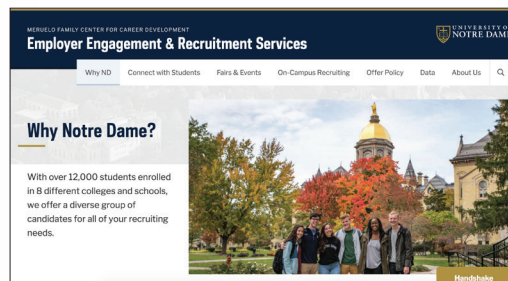
Careerdevelopment.nd.edu



Undergradcareers.nd.edu



Gradcareers.nd.edu



Recruitstudents.nd.edu

New Key Areas

Info For...

There are new areas on both the undergraduate and graduate sites in an "info for" section highlighting helpful tools and resources for specific demographics of students.

Sections Include:

- Military and Veterans
- First Generation Students
- Postdoctoral Scholas
- Student Athletes
- International Students

Interactivity

A new key feature includes interactive graphics. Parts of the career development process are now available to be demonstrated in a more fun, intriguing, and interactive way.

Accordian Features

Special elements such as accordion features, expandable content, enable imperative information to be included without having pages overwhelmingly filled with text.

COVID - 19 | Response

As the entire University moved to creatively respond to the challenges that the coronavirus presented, the Center for Career Development led the way by quickly transitioning into a virtual work environment. Staff created strategic planning and programming, implemented new services, including an online chat service, virtual Career Treks, and met virtually with students in a variety of settings. Through individual appointments, workshops, and an Alumni Insight Series, the department worked tirelessly to help students successfully continue their job and summer plans search during the pandemic. Throughout the challenging time, the department adjusted, came together as a team, and proved to be even more resilient than ever.

New Student Support

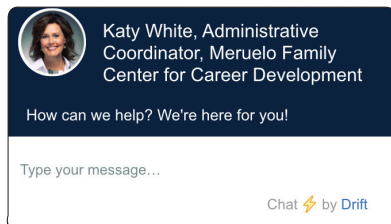
Among several continuing efforts, the Center implemented two brand new forms of services to further ensure students were able to connect with their staff and resources.

Online Request Form

Students could conveniently inquire about virtual counseling appointments, resume reviews, virtual mock interviews, and more.

Live Chat Service

A live chat service was implemented on the undergraduate and graduate websites. Active Monday through Friday, 1:00 to 4:00pm, this service provided a quick way for anyone to ask questions. The chat service is not automated - our staff actively manages the chat.



149 online chats were received from March 16 - June 1

Department Communication

The following was communicated to all of our audiences, especially students, as a response to our plan of action for support during the coronavirus pandemic.

We are here for you. The Meruelo Family Center for Career Development staff is committed to supporting all of our students during this challenging time of uncertainty. We recognize that many of our seniors and graduate students are in the process of securing their post-graduation plans, and many other students are seeking summer internships and other experiences. The Center for Career Development will remain open (virtually) to serve our students in the best ways possible.

We are in contact with employers to keep them apprised of the University's arrangements and we are implementing creative solutions to support our students in their searches for jobs and internships, as well as overall career development programming.

In accordance with the recent University announcements, the Meruelo Family Center for Career Development will be making alternative arrangements to ensure continuity with our services.

Please be aware of the following:

Virtual One-on-One Counseling Appointments - We will continue to meet with students virtually. All scheduled one-on-one appointments with career counselors and consultants will continue. This includes appointments already scheduled, as well as new appointments. Schedule an appointment through Handshake.

Learning Labs - These small group career counseling sessions focused on a particular topic are continuing virtually and will be available through a Zoom link. To participate in a Learning Lab, please sign up for a session through Handshake. After registering, an invitation for the Lab will be sent including a zoom link.

Events and Workshops - All events (workshops, information sessions, office hours, etc.) scheduled on campus have been canceled or moved to a virtual format. Please check Handshake's Events page for the most up to date information. New events will be added daily to our events page, so please check the page regularly.

Employer Events and Recruiting - Due to the closure of Duncan Student Center, the 5th floor of Duncan will not be available for interviews, meetings, or study rooms until further notice. Many employers are moving their interviews to a virtual format. On-campus recruiting (in-person interviews in Duncan Student Center) with employers will be moved to virtual interviews. Students who previously scheduled interviews with employers are advised to contact the employer for clarification regarding next steps of their respective recruiting processes.

Treks - All scheduled in-person treks for the semester have been canceled. We recognize that treks provide valuable experiences for students to meet with alumni and employers. As such, please know we are working with employers to offer virtual information sessions in the coming weeks. These opportunities will be posted on Handshake as events.

Our entire staff is committed to helping every one of our students with their ongoing career development. Please email us at careerdevelopment@nd.edu or call us at 574-631-5200 should you have any questions or need support.

COVID - 19 | Data



1,287 Counseling Appointments Were Conducted

All one-on-one counseling appointments for undergraduate and graduate students shifted to a virtual setting after March 16. Students were still able to easily connect with our counselors.

Appointments available to students included:

Graduate Career Services

- Career Exploration
- Application Process
- Search and Interview

Undergraduate Career Services

- Interview
- Networking
- Resume Preparation
- Mock Interviews

Engagement Counseling

- Deciding Your Career Path
- Assessments for MBTI and Strong

Industry Counseling

- Industry Specific
- Follow-Ups

2 Virtual Career Treks Biotech and Law

The coronavirus put a halt on already scheduled Career Treks. With creative problem solving, our counselors were able to conduct these virtually for students to still have the opportunity to meet with companies, learn, and network.

297 Students Attended Events

Given the challenges of the coronavirus, all events hosted by the Center had to move virtually. These events still provided the opportunity for students to learn and interact remotely.



Workshops & Virtual Events

Career Development staff members planned and hosted a total of

162 events from March 16 to June 31.



COVID - 19 | Alumni & Friends Insight Series

The Alumni and Friends Insight Series was created to help students learn about the career paths our alumni have taken. By listening to their stories and learning about their backgrounds and current roles in industry, our students have a better understanding of how they can utilize the skills they are learning in the classroom to apply it to their future careers.

Program Details

The program featured a one hour talk from alumni about their personal and professional journey as they navigate life beyond Notre Dame.

87 Insight Sessions Were Held

Insight series sessions were held for students throughout eight weeks from June 1 to July 20.

750 Students Participated in the Series

From First Years to Graduate students, the Alumni Insight Series was for all Notre Dame students.



Alumni & Friends INSIGHT SERIES

Patrick Vassel, ND '07
Monday, April 20, 5:00 pm

Patrick Vassel, Associate and Supervising Director of the Broadway musical Hamilton joins us for a Virtual Alumni & Friends Insight Series session. Mr. Vassel will discuss his work as a Broadway director, writer, and teacher, and give insights into his successful career in the arts.

75 Alumni Took Part in the Series

Alumni from a variety of career paths dedicated their personal time to discussing their own careers and industries with Notre Dame students.

During the discussions, alumni shared insights such as:

- Summer internships and jobs they had during their time as an undergrad
- Their job search process for their first entry level position after graduation
- Further education, if applicable
- Their career path to their current job

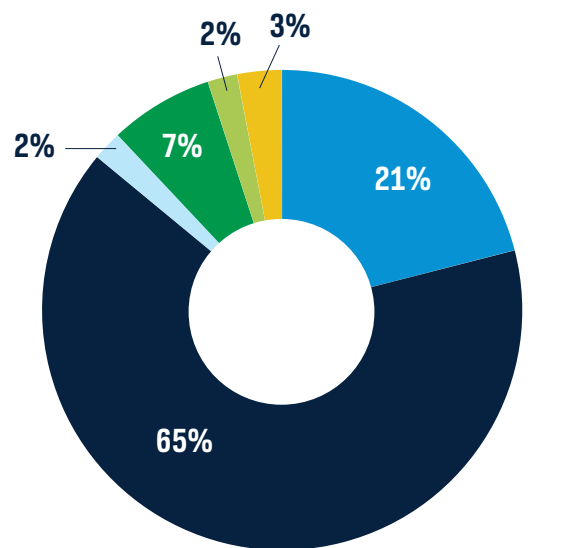


Event Examples Include:

- Patrick Vassel, ND '07 - Hamilton the Musical: On a Career in the Arts
- Brenden Forte, ND '16 - Amazon Robotics
- Sydnee Mayers, ND '18 - Microsoft Corporation
- John Mullaney, ND '13, Lutron Electronics - Using an Engineering Degree to Bridge Communication Gaps in Business
- Annie Cassel, ND '12 - Career Path to Edelman
- Jake Pellegrini, ND '14 - Boston Consulting Group
- Monika Wood, ND '17 - Early Engineering Career in DC
- Kai Gayoso, ND '15 - Taking an FTT background to Facebook
- Pat Connaughton, ND '15 - Real Estate Lessons
- Jim Lampariello, ND '13 - Introduction to the Rocket Industry: What They Don't Teach You in Undergrad - Aerospace, Space, Defense
- Emily Beaudoin, ND '17 - International Education in Non Profits

First Destination Data | Undergraduate Students - Class of 2019

Primary Destination



■ Employment
 ■ Education
 ■ Service
■ Other
 ■ Seeking Employment
 ■ Military

University level, unduplicated counts.

Employers Hiring the Most Graduates

Accenture
 Bank of America
 Boeing
 Booz Allen Hamilton
 Citi
 Deloitte
 Epic
 EY
 Goldman Sachs
 Google
 Huron Consulting Group
 JP Morgan
 KPMG
 Protiviti

Post-Baccalaureate Degrees Pursued

Master's Degree	40%
Medical Doctorate	19%
PhD or Other Doctorate	17%
Juris Doctor (Law)	13%
Other Healthcare Doctor	5%
Other	4%
Pre-Health Non-Degree	1%
Certificate or License	1%
Novitiate/Discernment	1%

Graduate and Professional Schools

Columbia University
 Duke University
 Georgetown University
 Harvard University
 Loyola University Chicago
 New York University
 Northwestern University
 Ohio State University
 Saint Louis University
 Stanford University
 University of California Berkeley
 University of Cambridge
 University of Chicago

Employers Hiring at least 5 Notre Dame Graduates

84.51	Deutsche Bank	Kymanox
Accenture	Eli Lilly and Company	McKinsey & Company
Amazon	Epic	Microsoft
AT&T	ExxonMobil	Morgan Stanley
Bain & Company	EY	Nielsen
Bank of America	Ford Motor Company	Northrop Grumman
Beghou Consulting	Goldman Sachs	Northwestern University
Boeing	Google	Oak Street Health
Booz Allen Hamilton	Grant Thornton	Pariveda Solutions
Boston Consulting Group	Huron Consulting Group	Protiviti
Citi	IBM	PwC
Credit Suisse	JP Morgan	Robert W. Baird
Deloitte	KPMG	ScribeAmerica

Top Service Destinations

Alliance for Catholic Education
 City Year
 ECHO
 Farm of the Chil
 House of Brigid
 Jesuit Volunteer Corps
 Jesuit Volunteer Corps Northwest

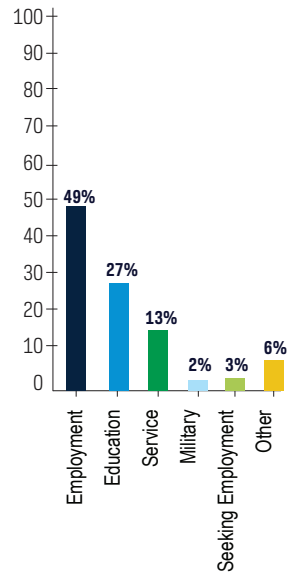
Employers Hired Students from at least 4 Colleges

84.51	Epic
Accenture	Huron Consulting Group
AT&T	McKinsey & Company
Bank of America	University of Notre Dame
Beghou Consulting	
Booz Allen Hamilton	
Boston Consulting Group	
Deloitte	

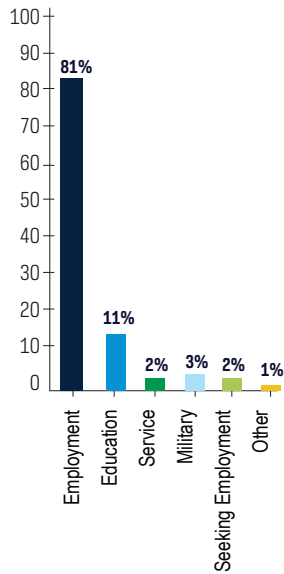
First Destination Data | Undergraduate Students - Class of 2019

Primary First Destination Activity by College

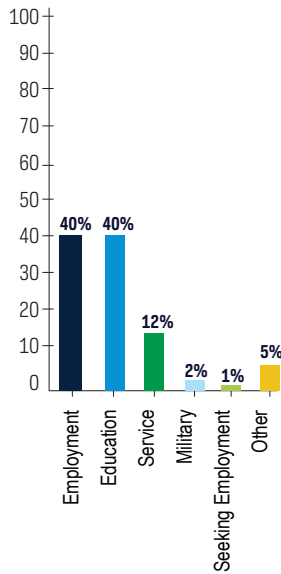
College of Arts & Letters



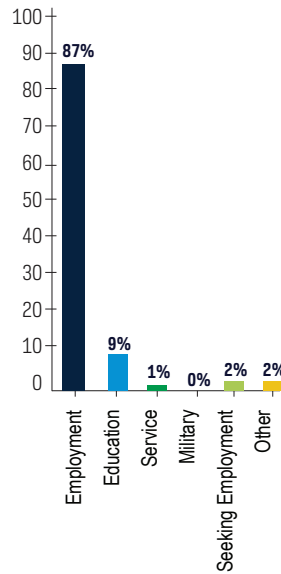
College of Engineering



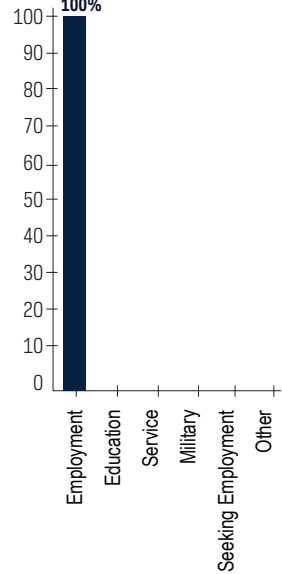
College of Science



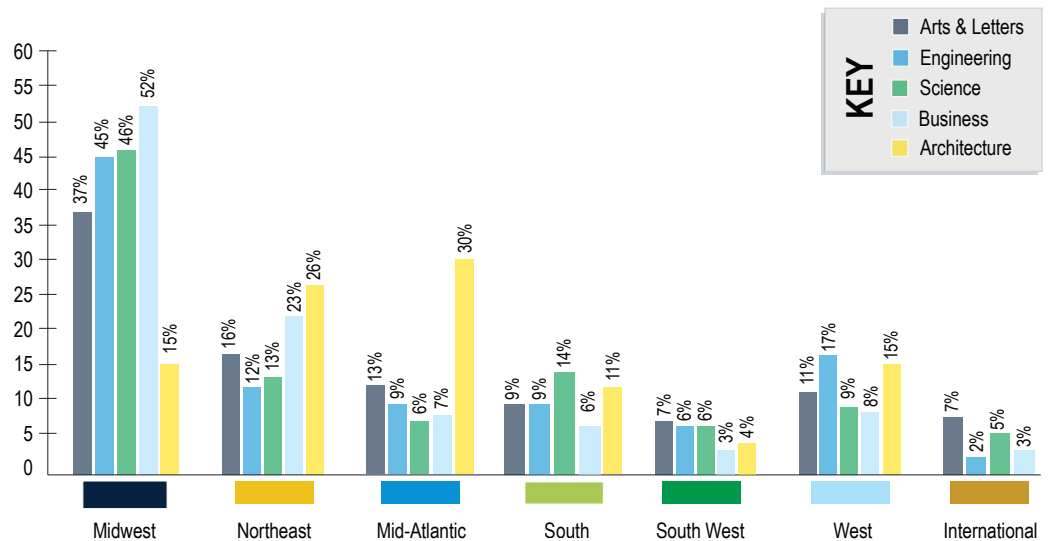
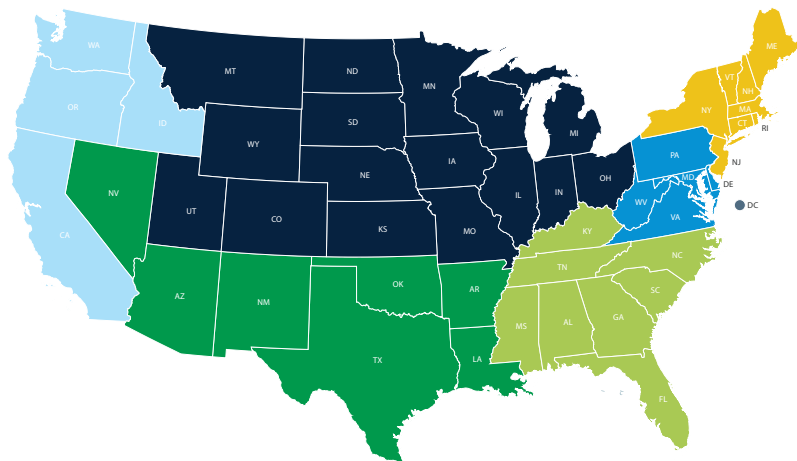
Mendoza College of Business



School of Architecture



Geographic Locations



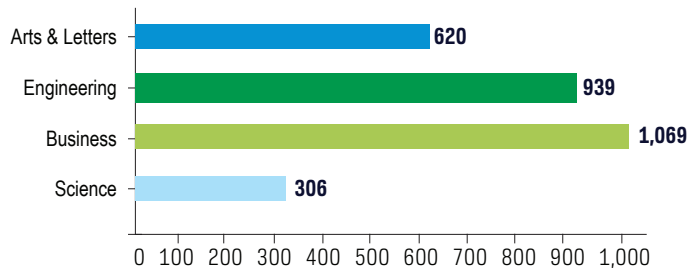
Fall Career Fair | Tuesday, September 17, Joyce Center

The Fall Career Fair is the Meruelo Family Center for Career Development's largest career fair of the year for undergraduate and graduate students. The fair provides students the opportunity to talk to recruiters and get started on their professional network. Companies from a wide variety of industries such as healthcare, consulting, aerospace, manufacturing and many more were present. In total, 212 companies attended the Fall Career Fair, several returning year after year in search of recruiting Notre Dame students. Sazerac's Monica Fallon, ND '19, said Notre Dame students are "Well-rounded, motivated, and driven."



3,000 Students Attended

Attendance by College



212 Employers Participated

Including:

- Accenture
- BDO
- Comcast NBCUniversal
- Deloitte
- E. & J. Gallo Winery
- EY
- Grant Thornton
- KPMG
- Pariveda Solutions
- PwC

426 Interviews were held with employers the day after the Expo.



72 Fair-Related Events

Several workshops and events were held in conjunction with the Fall Career Fair in hopes of helping students make connections with visiting employers and preparing them for the big event.



In its 5th year, Coffee and Careers served as a kickoff to the Fall Career Fair for STEM graduate students. Students were able to network with visiting employers.

99 Students Attended

26 Employers Participated

Including:

- 84.51
- AEI
- Eli Lilly & Co.
- GE
- Stryker
- enFocus

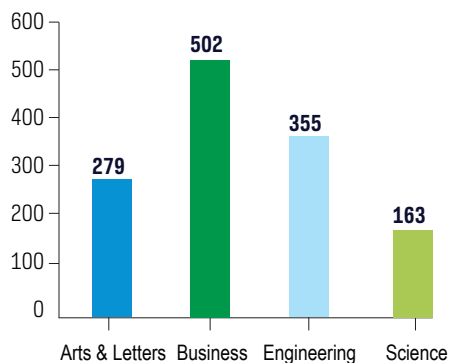
55 Representatives Present

Winter Career Fair | Tuesday, January 28, Duncan Student Center Ballroom

For the third year in a row, students and employers gathered in the Duncan Student Center for the Winter Career Fair. Through this annual event, students were able to explore several industries and network with employers from across the country. This year, 111 organizations traveled to campus to participate. Among the organizations, 132 of the employers were alumni, returning in hopes of specifically recruiting Notre Dame students. Surpassing last year's turnout, 1,134 Notre Dame students participated in the fair with all colleges and class years represented.

1,134 Students Attended

Attendance by College



216 First Year Students Attended

111 Employers Participated

Including:

- Deloitte
- EY
- KPMG
- PwC

233 Professional Headshots taken



Law School Fair | Wednesday, September 25, Dahnke Ballroom

The Center for Career Development hosted the department's second annual Law School Fair in the Dahnke Ballroom on September 25, 2019. The fair provided an opportunity for students to meet face-to-face with law school admissions representatives from top schools across the country under one roof. Students were able to gather more information about differentiating programs, class environment, and nuances for specific schools of interest to them.

74 Students Attended

63 Law Schools Participated

Including:

- AccessLex Institute
- Albany Law School
- Baylor Law School
- Boston College Law School
- Brooklyn Law School
- BYU Law
- Chapman University Fowler School of Law
- Columbia Law School
- Cornell Law School
- DePaul University College of Law
- Duke University School of Law
- Fordham Law School
- Indiana University Maurer School of Law
- IU Robert H. McKinney School of Law
- Loyla University New Orleans College of Law
- Marquette University Law School
- Northern Illinois University Vollege of Law
- Notre Dame Law School
- Penn State Law

3 Law School Fair Prep Sessions

Additional law school prep sessions were held for students, including:

- Financing Your Legal Education
- How Law School Admissions Evaluate Your Application
- Writing the Personal Statement for Law School Applications

“

Notre Dame undergraduates applying to law school for matriculation in Fall 2020 have been accepted at a broad variety of law schools, including Harvard, University of California - Berkeley, Columbia, University of Notre Dame, University of Virginia, University of Minnesota, Villanova, University of Wisconsin - Madison, George Washington. We wish them much success in law school and establishing their law careers!

- Anita Rees

Assistant Director & Pre-law Advisor



Law-Related Programming

The 2019-2020 Law Career Series offered 13 law-related programs including:

- Applying to Law School
- Taking the LSAT
- Notre Dame Law School Open House for ND Students
- University of Arizona James E. Rogers College of Law Information Session
- Should I be a Lawyer? (Notre Dame Law Alumni presentation)
- Harvard Law School Admissions Information Session & Office Hours
- Georgetown University Law Center Information Session
- Exploring Law and Law School 101
- Choosing a Law School
- Mock Criminal Law Class Workshop: Conducted by the Dean of St. John's University School of Law
- Virtual Law Career Treks: Patent, Private Practice and Public Interest
- Applying to Law School: Advice from Notre Dame Seniors
- Legal Research: Case Law Project Workshop
- School Professor of Legal Research

Recruitment Conference

On Wednesday, May 13, 2020, the Meruelo Family Center for Career Development hosted its first annual Notre Dame Recruitment Conference. This online event featured opportunities for employers to engage with faculty, students, and career services staff to learn more about Notre Dame and advance their recruiting efforts. The conference was originally scheduled to be an in-person event but as a result of COVID-19 restrictions the event transitioned to a virtual format.



Conference Attendance

Employers

• **91 recruiters from 74 unique organizations** in a wide variety of industries including government, nonprofits, accounting, financial services, engineering, consulting, marketing, technology, and more. Employers from the Graduate Business portfolio comprised **16%** of employer participants.

Students

• **49 students** ranging from rising sophomores through graduating seniors, graduate business students, ESTEEM, and doctoral students. Students participated on panels for employers to ask questions.

Faculty

• **26 faculty** representing **12 departments** from Arts and Letters, Business, and Engineering. Faculty included assistant deans, department chairs, and directors of undergraduate and graduate studies.



Conference Goals

Five goals were established for employers:

1. Learn more about Notre Dame's talented students through recent survey data.
2. Hear directly from Notre Dame students and ask questions about what they find effective in a recruitment process and what they are seeking in an employer.
3. Meet with Notre Dame faculty to learn more about our academic programs and learn how to collaborate.
4. Gain insight into recruiting best practices through conversations with recruiters from other organizations.
5. Find new ways to engage student talent at all levels (undergraduate, graduate, and professional students).

In an effort to expand and deepen recruiting relationships with employers at both the undergraduate and graduate levels, the Mendoza Graduate Business Career Services staff participated as collaborators in the planning and execution of the event.

Future of the Conference

Based on feedback received, the Meruelo Family Center for Career Development will be coordinating this event on an annual basis on the Wednesday preceding Commencement weekend.

This strategically scheduled time will allow for participation from faculty, returning students, and graduating students. Additionally, the timing helps set the stage for follow-up conversations about fall recruiting strategies.

Our plan is to host the conference as an in-person experience while also offering a virtual format.



This was the best virtual event I've attended since the lockdown began. I have raved about the event to my colleagues over the last week and we're quickly adapting to make our approach mimic the flow of your day. I was never bored and I felt constantly engaged in information. The time passed so quickly. I was very impressed. Great job!

- Employer Feedback

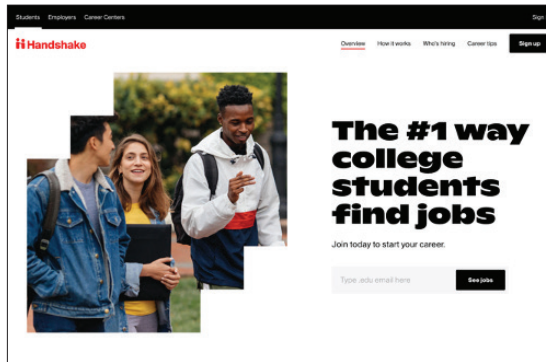
Handshake

Handshake is an online career platform that helps connect students with career opportunities. Created in 2013, the purpose of the platform is to ensure that all college students have equal access to meaningful careers. Handshake works to match students with the most relevant resources and opportunities offered by our office. Over 800 universities and 200,000 organizations are on the system, making it the most used platform nationwide.

In August 2019, the Center for Career Development launched Handshake as Notre Dame's new centralized career services platform. This modern career management solution replaces the old GoRISH system. The system helps students find the jobs that they're looking for and makes it easy for employers to recruit them.

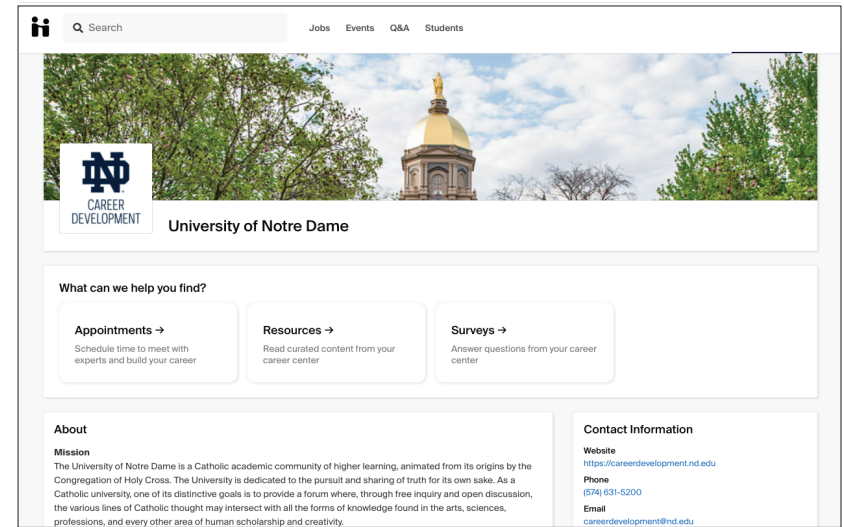
How it Benefits Students

- Handshake has the most opportunities for students and new college grads of any job platform and is the only one that lets employers recruit specifically at schools.
- All of the jobs are posted just for students, which means they aren't competing against professionals with 5+ years of experience. No experience required.
- Handshake is in conjunction with LinkedIn. LinkedIn is still a great way to network and connect with alums, but Handshake provides more industry specific resources for students.



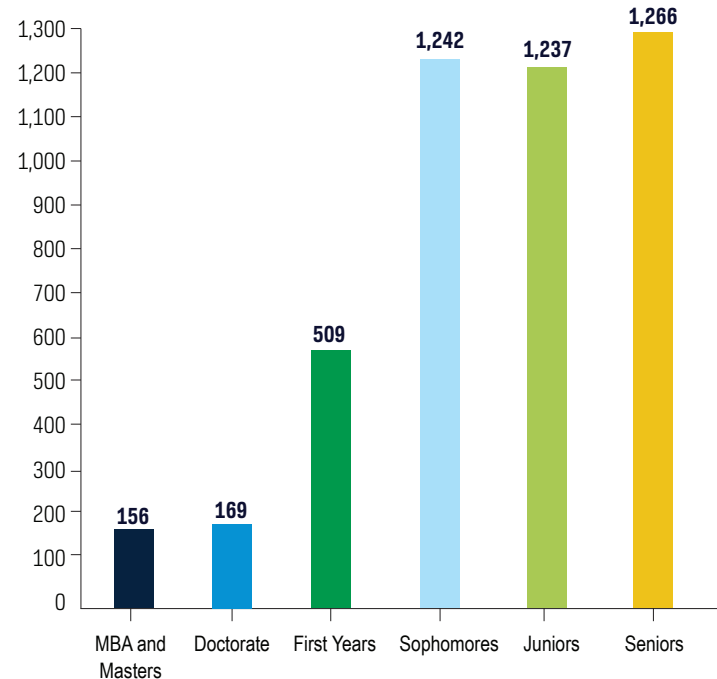
What Can Students Do on Handshake?

- Access personalized job recommendations.
- Interact with employers
- Have the ability to view and register for events
- Schedule one-on-one counseling appointments.



4,594 Students completely filled out their profiles on Handshake

Profiles by Class Year



Arts & Letters Programming

With 3,000 Arts & Letters undergraduate students diversified across 70 different majors and minors, the breadth of their career interests is broad. A liberal arts education provides students with a set of skills that employers, graduate and professional schools, public service, fellowships, and domestic and international communities are seeking. Since it's not always easy to narrow down interests our counselors helps Arts & Letters students determine what they want to do with the powerful skill sets they're building through a liberal arts education. To help students know what opportunities are out there, the Center has focused on creating a number of programs specifically for those in the college of Arts & Letters.



The AstouND Program developed organically from a conversation with an A&L senior frustrated with her own job search. She believed a program mixing content and individual career counseling assistance during several structured group sessions would be a tremendous boost to other A&L seniors in the job search.

Fifteen Arts & Letters seniors were selected from 28 applicants for this career advancement program. The Center for Career Development and the Career Program Manager for the College of Arts & Letters assisted in program development and facilitated the virtual sessions.

Four weekly sessions included job search content and assigned team breakouts of 4-5 students to work on achieving the career goals related to the session. Facilitators then provided group and individualized assistance.

College of Arts and Letters Career Program Manager

In the beginning of 2019, **Marty Whalen** was hired as the College of Arts & Letters Career Program Manager. His position was funded and created to facilitate communication between the College and the Center and develop programs for A&L students, helping them find meaningful careers.



Beyond the Dome

The piloted program "Beyond the Dome" includes resources and tools specifically designed for Arts & Letters students to engage with career readiness. A part of the program, **Peers2Careers** includes two - three Arts & Letters students in each residence hall who are trained on the resources, tools, and programs provided by the Center for Career Development and how to access them.

Arts & Letters Specific Programming

Arts & Letters Academic Exploration Open House -

Two Arts & Letters seniors and a staff member from the Center converse with parents and incoming First Years considering an Arts & Letters major about career services and opportunities for liberal arts majors.

A&L Resume Reviews -

To meet the needs of Arts & Letters students, 15-minute scheduled resume reviews were conducted in O'Shaughnessy Hall in the beginning of the fall and spring semesters. This allowed students to quickly get a meeting in around their class schedule.

8 sessions were held in the fall semester | **5** sessions were held in the spring semester

103 students took advantage of the 15-minute resume reviews held both semesters

Arts & Letters Career Fair Panel -

A panel of Arts & Letters alumni, from Philosophy, American Studies, Economics, and Political Science, were joined by recruiters from Booz Allen Hamilton, Boston Consulting Group, General Mills, E&J Gallo, and Teach for America. They presented on how to make the most of the Career Fair and how to talk about the transferable skills from a liberal arts education. The panel was followed by a networking session in which **12 additional organizations** represented by Arts & Letters alumni and recruiters joined the five presenting organizations. **70 students** participated in the event.

Arts & Letters: Tips for Your 30-second Pitch -

Four Arts & Letters students who've refined their 30-second pitches presented their development method, approach, and best practice tips to **23 participating Arts & Letters students**. Students were then able to draft, refine, and practice their 30-second pitches.

IrishCompass

IrishCompass is the University's official online mentoring and networking community where students connect with Notre Dame alumni to gain support and perspective as they navigate their careers. In true Notre Dame spirit, alumni can give back to fellow grads and current students by serving as a resource and sharing their professional experience.

IrishCompass supports alumni and current students as they collaborate and grow professionally through group and individual connections. The community automatically generates natural connections using an algorithm and offers flexible search fields that enable users to find and connect with fellow professionals. There are also more than 30 industry groups where participants can get answers to questions they share as part of group discussions.



22,641 Member Accounts

were active on IrishCompass by the end of the academic year.

7,247 Student Accounts

were on IrishCompass at the end of the academic year.

• 6,557 Undergraduates • 690 Graduates

272 Total Ongoing Mentorships

were reported at the end of the academic year.

368 Connection Requests

were made by students seeking to connect with potential alumni mentors on IrishCompass.

4,364 Connections

were made on IrishCompass were reported at the end of the academic year. Connections include messages sent to request meetings, gain mentorships, and discuss career paths.



IrishCompass Implementation Team

Moreau First Year Experience

This year the Center restructured their Moreau class sessions allowing students the time and opportunity to focus on learning about themselves.

In the first class, students learned about the career development process while completing an interactive assessment helping them reflect upon their values, interests and skills. The second class had students create a professional introduction along with an IrishCompass account. Students then were to reach out and conduct their first formal alumni informational interview.

All class sections were invited to have their second class session led by a Career Development staff member on the 5th floor of Duncan Student Center in an effort to help all students experience the Center for Career Development.

2,051 First Year Students

attended the Moreau First Year Experience this past academic year.

5 Career Development Staff Members

Ryan Willerton, LoriAnn Edinborough, DeeDee Dolan, Liz Loughran and Erik Oswald served as Moreau instructors during the 2018-2019 Academic Year.

Student-Athlete Engagement

To respond to the unique demands faced by the 720 student-athletes on campus, Student-Athlete Program Manager James Biddick created industry-specific programming and developed strategic partnerships. He also established an “in-house” presence with Notre Dame athletics teams, accommodated career services to fit the demanding schedules of student-athletes, collaborated with the Monogram Club, and launched a unique shortened internship program into its second year.

Industry Specific Programming

This year, Biddick **partnered with the MBA Sports Business Club, Sports Analytics Club, Sports Communications and Entertainment Law Forum, and ND Athletics** to share knowledge and distribute opportunities to students.

Biddick also been asked to create and teach an **Introduction to Sport Management course** during Spring 2021 as part of the newly proposed Sport Management minor.

95% of Student-Athletes completed the yearly student-athlete career survey

This survey seeks to understand where each student-athlete is within the career development process. It also helps to uncover the amount and type of specific support needed.

Through the cooperation, the information was used to create a one-page report to drive conversation when conducting annual one-on-one catch-ups with members from the most time-challenged teams - football, basketball (men and women), hockey, volleyball, and women's soccer.

These yearly check-ins are important, as they expose the student-athlete to the idea of life beyond athletics and encourages exploration of themselves and their future.

Strategic Partnerships

Partnerships with the **Monogram Club, Jesse Harper Council, and Athletic Director's Circle** for various-networking events allowed student-athletes to build relationships and receive guidance on how to succeed not only while at college, but also how to confidently transition from successful people.

A partnership was developed with **Katie Capps, Assistant Athletics Director** and a career-focused workshop for **student-managers and athletic interns** was developed. The workshop covered available resources and how to overcome barriers due to their supporting role with student-athletes.

Topics covered included: Utilizing Handshake and LinkedIn, Resumes, Maximizing Your Network, and both Informational and Behavioural Interviewing.



AD's Circle Networking Event



The Overtime Program

Students are not always able to participate in a traditional 8-12 week internship, but still want to gain valuable experience with the limited free time they do have during summer. The Overtime Program was developed to allow students to participate in much shorter, uniquely created, experiential learning opportunities that are tailored toward the individual's interests and availability.

Students have still been connected with a wide range of opportunities such as connecting with faculty, alumni, and employers of interest for informational interviews; virtual or remote short-term and long term opportunities, online learning, projects, speaker series, and even the occasional in-person internship!

79 Overtime Program Applicants

Applicants varied from Student-Athletes involved in Baseball, Cross Country, Cheerleading, Fencing, Football, Hockey, men's & women's Golf, men's & women's Lacrosse, men's & women's Soccer, Rowing, Softball, Swimming & Diving, Track & Field, Volleyball, and Women's Tennis.

First Gen Careers Initiative



FIRST GEN CAREERS

Meruelo Family Center for Career Development

First Gen Careers is a student advisory board that develops programs, events, and resources that support the career development of fellow first gen students. During the 2019-2020 school year, the advisory board met weekly with staff advisor, Dee Dee Dolan, to plan and launch a wide range of initiatives.

First Gen, First Look Event

During the first week of class, advisory board members shared their insights into the transition to college, accessing career development resources, and exploring career paths as a first generation student. **54 students** attended this event.

Backstage Pass Event

Held during both the Fall and Winter Career Fair, Backstage Pass opens up the Career Fair an hour early to first gen students, providing additional time with employers.

- **93 students** attended in the Fall
- **35 students** attended in the Winter



Thank you to the First Gen department/group that organized the backstage pass! It really prepared me, allowed me time to feel comfortable without the pressure of crowds, and was overall the reason why the career fair was such a success for me this time! I cannot express my gratitude enough and am so thankful for the help.

- Student Testimonial

First Gen Careers Mentor Program

During the Fall of 2019, **20 first year students** were matched with one of the board members for a semester-long mentorship program. Mentors checked in with their mentees twice a month in formal meetings and also served as informal sounding boards for students as they chose majors, developed their first resumes, and attended their first career fairs.

First Gen Networking Night

Held the evening prior to the Winter Career Fair, this event provided the opportunity to hear from first gen alumni about their experience navigating college and the workplace. The panel included first gen representatives from KPMG, Teach for America, and Alliance for Catholic Education. **33 students** attended the event.

Office Hours with the Advisory Board

Starting with the Winter Career Fair, board members held weekly office hours, reviewing student resumes and answering quick questions for fellow first gen students. The FGCI collaborated with the Office of Student Enrichment to host several sessions in their space.



Club Presidents



2019-2020 Co-Chairs:

- Kate Oh, Class of 2020, Accountancy
- Uriel Oropeza-Perez, Class of 2020, Econ/ACMS

2020-2021 Co-Chairs:

- Jorge Garcia, Class of 2021, Computer Science
- Carlos Murillo, Class of 2021, Computer Science

Communication

Newsletter:

During the Spring 2020, the FGC launched a bi-weekly newsletter featuring resources, opportunities, and career development events for first-gen students. The newsletter has 394 subscribers.

Podcast:

Launched a podcast, featuring first gen alumni interviewed by current advisory board members.

International Student Engagement

We know that international students bring unique skills and benefits to employers and we also know there are unique challenges for international students when it comes to the job search. We recommend that international students consider adopting a global job search approach; one that takes advantage of resources to target internship, networking, and job opportunities in their home country, the United States, and the rest of the world. Whatever path a student chooses - the Meruelo Family Center for Career Development is here to help all students succeed.

Staffing

An International Student Career Assistant was added to staff. Class of 2020's **Takunda Ushe** was an important addition that helped provide individual attention and appointments for international students.



Takunda Ushe

Responsibilities Included:

Resume Reviews
Weekly Newsletter
Event Planning

Special Projects
Technology Review
International Student Resources

Special Events

- International Student Career Panel and Dinner
- International Student specific Resume Reviews held before both fall and spring Career Fairs

International Student Working Group

A working group was formed to help educate department counselors and staff to ensure they have the most updated knowledge regarding career trends, services, and opportunities specific to international students.

Improved Online Resources

A complete website overhaul provided quicker accessibility and updated resources:

- Steps for each Academic Year - a year by year guide for career planning
- Lists of companies that have recently hired Notre Dame international student graduates,
- Resources for finding work in the United States as well as resources for finding work outside the United States

International Student Advisory Board

This academic year we started the first International Student Advisory Board.

This included:

- Coffee chats with top international senior students for mentoring
- A weekly newsletter sent out for international students to remain updated and connected with the Center for Career Development
- The board planned and executed events specific to international professional development needs

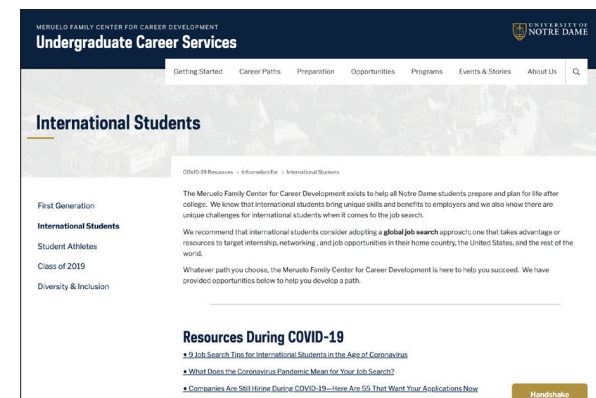
Appointments for International Students

New International Student Appointment Choices:

Career Resources for International Students, Career Fair Prep, Planning, Assistance with Internship and Job Search Strategies, and Follow-ups

100+ Individual Appointments

were conducted for Undergraduate International Students



Career Treks

Our Career Treks take students into the heart of industries, exposing them to real-world careers. Through Career Treks, students have the opportunity to travel to explore and gain insight into their career fields of interest. These unique, immersive experiences provide a behind the scenes look for students to engage with an organization, learn about various career paths, meet with Notre Dame alumni, and make professional connections.

D.C. Career Trek

Washington, D.C. | October 20-23, 2019



The D.C. Career Trek was an opportunity for students to explore several of the primary industries in Washington, D.C., including government consulting, international affairs, think tanks, policy and social justice organizations. Students met with a large number of Notre Dame alumni, learned how industries connect, overlap, and differ, and gained information to help them make an informed career decision about desired internships or jobs.

10 Students Participated

• 2 Seniors • 1 Junior • 7 Sophomores

Students met with **17 D.C. Notre Dame alumni** over evening dinners, one hosted at the Keough School of Global Affairs.

Students visited **8 organizations** in D.C.:

Atlantic Council	Hamilton Place Strategies
Avascent Group	Leadership Conference on Civil and Human Rights
Chemonics	Refugee Processing Center
Facebook	Search for Common Ground

Real Estate Trek

Los Angeles, CA | January 7-10, 2020



The Real Estate Trek was an opportunity for students to explore the various opportunities available in the real estate industry out in Los Angeles, California.

10 Students Participated

• 4 Juniors • 6 Sophomores

Students met with **7 Los Angeles based young Notre Dame alumni** for an evening event of networking.

Students visited **11 organizations** in Los Angeles.:

The Busch Group	Ocean West Capital
Carlyle Group	Macerich
Donahue Schriber Realty Group	Meritage Homes
Eastdil Secured	MLC Holdings
Epstein & Associates	RedFord Industrial
JLL	

Wall Street Trek

San Francisco, CA | January 7-8, 2020



The Wall Street Trek was an opportunity for students to explore the various opportunities available in business out in San Francisco, California.

10 Students Participated

• 4 Juniors • 6 Sophomores

Students met with **6 San Francisco based young Notre Dame alumni** for a Young Alumni Panel & Dinner.

Through visits, students networked with a total of **14 ND alumni**.

Students visited **9 organizations** in San Francisco:

Accel	DBO
Bank of America Merrill Lynch	TPG Sixth Street Partners
Softbank	Union Square Advisors
Tim Connors with PivotNorth	Pantheon
JP Morgan	

Career Treks



Media & Entertainment Trek

Los Angeles, CA | March 8-12, 2020



The Entertainment and Media Career Trek was an opportunity for students to explore several of the primary career paths in the entertainment industry, network with a large number of Notre Dame alumni, learn how different careers connect, overlap, are distinct from one another, and gain more information to make an informed career decision about internships or jobs.



11 Students Participated

• 4 Seniors • 2 Juniors • 4 Sophomores • 1 First Year

Between two alumni events, students met and networked with over **20 Los Angeles based young alumni**.

Students visited **8 organizations** in Los Angeles:

- | | |
|------------------|--------------|
| Authentic Talent | FOX |
| Disney | NBCUniversal |
| Dreamworks | HBO |
| Film Nation | Verve |



Aerospace & Defense Trek

Los Angeles, CA | March 8-11, 2020



This was the second year for students to participate in the Aerospace Career Trek. Students gained exposure to the many career paths available within the industry, learned first-hand the importance of networking, and were able to see the innovation and the technology being used to protect our country and push limits in space exploration.

11 Students Participated

• 1 Senior • 7 Juniors • 3 Sophomores

Students met with **10 Los Angeles based young Notre Dame alumni** for an evening event of networking.

Students visited **8 organizations** in Los Angeles:

- | | |
|----------|----------------------|
| FAA | Raytheon |
| Grumman | SpaceX |
| MOOG | SAIC |
| Northrop | Virgin Hyperloop One |

Career Treks | Silicon Valley PhD Trek

Silicon Valley, CA | February 17-21, 2020

Thanks to a partnership with the Graduate School, the Graduate Career Services team of the Center for Career Development offered an extended trek for PhD students. Larry Milks, Graduate Career Consultant for the College of Engineering, outlined the goals in adopting career treks for students: become a grad careers pace-setter, provide opportunities for career discernment, create professional connections, and become a target school status.

Students participated in discussions with panelists from various PhD roles within organizations the group visited. They also were taken on facility tours to get a first-hand sense of the work environment and culture. The students participated in several networking events held throughout the trek designed to provide a more casual environment in which the students could engage with people of interest at the organizations.

As students interact with professionals during trek visits, they have opportunities to develop their professional network or build relationships and to leverage these connections when pursuing full-time positions. By developing sustained relationships with key organizations, Notre Dame positions itself as a trusted and preferred source of talent and opportunity for ND grad students.



13 Students Participated on the Career Trek

- 7 Computer Science and Engineering Majors
- 6 Applied and Computational Mathematics and Statistics

5 Students

presented their data science research to AT&T data scientists and received constructive feedback on their research as well as ideas for practical commercial applications of it.

10 Company Visits

Adobe
Amazon A9
Apple
AT&T Data Science Team
Exponent
Facebook
Kyndi
Pivot North
Visa Research

19 Notre Dame Alumni

Throughout their time on the Career Trek, students met with **19 Silicon Valley based Notre Dame alumni**.



“

It was great to talk with alumni from different companies and even different industries. This allowed us to compare their answers and figure out which type of job is a better fit for us. The Alumni Panel was my favorite part of the whole trek. We got the opportunity to build personal connections with alumni who were very impressive!

- Career Trek Participant

Career Treks | Day



Environmental/Sustainability | Chicago, IL

The Center partnered with College of Science programs in Environmental Science and Sustainability to host a day-long trek to Chicago for students interested in environmental careers. Students visited sustainability-minded companies and organizations in order to help them gain a better understanding of jobs and employers. Students also participated in a networking lunch with Chicago area alumni.

24 Students Participated

- 13 students with Conservation/Policy
- 11 students with Green Business

Friday, November 8, 2019

Conservation/Policy Employers:

Environmental Law & Policy Center
National Parks Conservation Association
Environmental Protection Agency/Great Lakes National Program

Green Business Employers:

Wood MacKenzie Power & Renewables
Invenergy
Marathon Capital



Advertising Federation Career Day | Chicago, IL

Three breakout sessions enabled students to hear from representatives of sponsoring companies on various topics within the advertising industry. After a networking lunch, students were able to meet with the firms in a Career Fair setting.

9 Students Participated

Friday, February 21, 2020

Employers:

Leo Burnett
BBDO
Cramer-Krasselt
Ogilvy & Mather



Consulting Day #1 | Chicago, IL

The purpose of this trek was to expose students to the day-to-day environment of management consulting. Participating firms welcomed students into their offices for an opportunity to learn about their culture first-hand and speak with consultants within the organization.

15 Students Participated

Friday, February 28, 2020

Employers:

L.E.K. Consulting
PwC
McKinsey & Co.



Data & Analytics/ITAO Trek | Chicago, IL

The purpose of this trek was to expose students to the day-to-day environment of management consulting. Participating firms welcomed students into their offices for an opportunity to learn about their culture first-hand and speak with consultants within the organization.

12 Students Participated

Friday, February 28, 2020

Employers:

84.51°
Amazon Web Services
KPMG

Career Treks | Day & Virtual



Consulting Day #2 | Chicago, IL

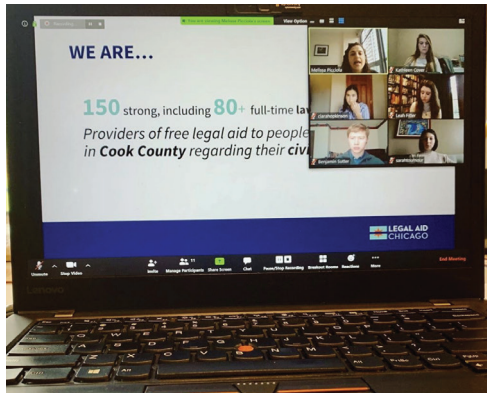
The purpose of this trek was to expose students to the day-to-day environment of management consulting. Participating firms welcomed students into their offices for an opportunity to learn about their culture first-hand and speak with consultants within the organization.

13 Students Participated

Friday, March 6

Employers:

West Monroe Partners
Charles River Associates



Virtual Law Trek

Originally planned as a one-day event to visit Chicago law firms, due to COVID the trek became virtual. The usual trek format was reframed with guided discussion points to be covered by panelists, followed by Q&A with the students. The participating students researched the firms and prepared tailored questions for employers.

19 Students Participated

Friday, April 3

Patent Law Employers:

Banner Witcoff
Irwin IP LLC.

Private Practice Employers:

Chapman and Cutler
Jones Day

Public Interest Employers:

Legal Aid Chicago
Department of Justice U.S. Attorney's Office
Illinois Attorney General's Office



Virtual Biotech Trek

The May Biotech Career Trek brought together Notre Dame sophomores, juniors, seniors, and grad students interested in learning more about Biotech with alumni and employers working in the industry. Originally scheduled to take place in San Diego, the Trek was redesigned as a virtual event. The Trek focused on career exploration, job search advice

19 Students Participated

Tuesday, May 19

Employers:

Biocom
Illumina
Break
Edwards Lifesciences

Arts & Letters Corporate Industry Bootcamp | Chicago, IL, March 9-12, 2020

Thanks to a partnership with the College of Arts & Letters, the Center for Career Development offered an intro to corporate careers for A&L sophomores and juniors last spring. The A&L Corporate Industry Boot Camp is a four-day seminar designed to expose nonbusiness majors to the functions of consulting, marketing, and finance. During this immersion, students work in teams to develop and present solutions to a case study while engaging in employer and alumni discussions via presentations, lunch meetings, and panels.



Opportunities

The Arts & Letters Corporate Industry Boot Camp is a great opportunity for students to explore careers in consulting, finance, and marketing.

4 On-Site Company Visits

During the A&L Bootcamp, students visited **Deloitte**, **L.E.K. Consulting**, **William Blair**, **Starcom**



20 Students Participated in the Boot Camp

Majors of student participants:

ACMS	Pre-Health Studies
Art History	Program of Liberal Studies
Anthropology	Philosophy
Economics	Psychology
English	Sociology
International Economics	Statistics
Political Science	



12 Sophomores | **8** Juniors



25 Notre Dame Alumni Participated in the Boot Camp

Notre Dame alumni and employers took part in panels and/or networking events with students representing the following companies:

Aon	Indiana Trust
BCG	J.P. Morgan
CME Group	LEK
Deloitte	Morningstar
Doblin-Deloitte Digital	NextCapital Group
Edelman Intelligence	Northern Trust
FCB	OMD
Ferrara Candy Company	PwC
GeoWealth	Publicis Sapient
Getaround	Starcom
Huron Consulting Group	William Blair

Career Development Summer Internship Funding

In its 15th year, the Center for Career Development's Summer Internship Funding program supported students from across all undergraduate colleges and in a myriad of industries. From small start-ups to the largest corporations in America, Notre Dame students earned support through the Career Development Summer Internship program to take a critical step in their career progression.



\$580,000
Funds Were Allocated to
334 Students
in 2019.

By the Numbers

■ 28 States

Number of states where student experiences were held.

■ 13 Countries

Locations of student experiences.

■ 54%

Percentage of students in unpaid/small stipend experience.

18 Funds Provided Financial Support to Students

- Hugh and Cynthia Andrews Family Fund
- Archer Family Endowment for Undergraduate Internships
- Peter and Mary Ann Aviles Endowment for Excellence for the Arts & Letters Summer Internship Program
- Joshua T. Brumm Family Endowment for Excellence for Student-Athlete Xternships
- DeSalvo Family Undergraduate Internships
- Joan and Barry Gluck Endowment for Excellence for Student-Athlete Services
- Tracy and Kerie Graham Family Football Endowment for Excellence Graham
- Patrick J. and Margaret McGlinn Shields Endowment for Excellence for the Arts & Letters Summer Internship Program
- HJ Newman Endowment for Excellence for Summer Internships
- Margo Pallardy Kelly Excellence Fund for Career Development
- Pucillo Family Endowment for Excellence for Undergraduate Internships
- Robby and Pamela Rask Endowment for Student-Athlete Services
- Rogers Summer Internship Program
- Schlehuber Family Endowment for Excellence Internship Fund
- Mark and Cynthia Smetana Endowment for Excellence for Student Internships
- Student Affairs Internship Support Fund
- Whitman Family Undergraduate Internships
- The Willett Family ND California Initiative

“

I am very grateful for the funding that I received for my internship. Without the funding I would have never been able to pursue this internship and have such a wonderful experience. Personally I used the generosity of the benefactors to pay for my housing which helped me out a lot. In the end, I think this summer was a very eye-opening experience and has allowed me to make productive decisions on what I want to do after college. Prior to this summer, I was not really sure what it was the Civil Engineers could do, and I feel as though I gained a lot of knowledge of the possibilities available to me.

- Funding Recipient

Consulting Connect

Consulting Connect is an initiative through the Meruelo Family Center for Career Development to educate, prepare and connect those students who are passionate about management consulting as a career path. This initiative is led by career counselor Ali Fahey and an advisory board of students with experience and insight in this growing industry.

Weekly Newsletter

Each week, Consulting Connect sends an email newsletter with advice, insight and updates regarding the consulting industry. By streamlining the flow of information, students can rely on the single weekly email for all the content they need to prepare for consulting.

Content blocks include: recruiting advice, employer of the week, thoughts from student leadership, application deadlines, and event schedules.

850 Students Received
the Newsletter
by the end of the academic year



CONSULTING CONNECT
Meruelo Family Center for Career Development

In this week's newsletter:

- Case Workshop
- Career Treks
- Mentor Program - App Deadline 2/7 (this Friday)
- SIBC All-Council - Feb. 10 @ 7pm
- Handshake Pro-Tip: Experiential Learning Filter
- Firm of the Week: Tredence
- Management Consulted: What is Big Data & How Will it Affect Consulting?

Ongoing:

- Accepted an Offer? Tell Us More!
- Sign up for Peer Case Mocks - WE'RE BACK!

Fall Consulting Week

Week of September 9, 2019

24 Employers Participated, Including:

Bain & Company	Cornerstone Research
Boston Consulting Group	enFocus
McKinsey & Company	FTI Consulting
Deloitte	Herren Associates
EY	Huron Consulting Group
KPMG	Kaufman Hall
PwC	L.E.K. Consulting
Accenture	Pariveda Solutions
Beghou Consulting	SAP
Booz Allen Hamilton	Stax Inc.
Capgemini Invent	West Monroe Partners
Claro Healthcare	

Mentor Program

Consulting Connect developed a consulting mentor program for students interested in making connections.

14 Applicants
AND Matches



The Pillars of Consulting Connect

■ Educate

We aim to provide best-in-class resources for Notre Dame students to learn about the ever-expanding consulting industry. These resources help students define "what is consulting?" and "why do I want to pursue a career in consulting?"

■ Prepare

We aim to provide developmental opportunities for Notre Dame students throughout both the application and interview process. Enhancing these skills will also ensure each student is walking into his or her first day with pride and confidence.

■ Connect

We aim to connect Notre Dame students with alumni and corporate partners to develop lasting relationships. Each relationship is critical to a student's near- and long-term success.

Graduate Consulting Club

Graduate Consulting Careers educates graduate students about the consulting industry, connecting them with consulting firms for recruiting purposes and preparing them for success during the networking, application, and interview process. Notre Dame's Graduate Consulting Club (GCC) is a graduate student-led club that partners with the Center for Career Development. All graduate students are invited and encouraged to attend an array of workshops focusing on case interview preparation and professional development. The primary goal is to prepare graduate students for success in the interviewing process and in their future roles in the consulting industry.



Year Round Events

11 Events were held throughout the year including workshops focused on resumes, behavioral interviewing, case demonstrations, panels, and more **including:**

- Management Consulted Bootcamp
- McKinsey Info Session
- BCG Info Session
- Case Reviews
- International Development Consulting

380 Students Attended the Consulting Events



Partnerships



Management Consulted

This year, the Graduate Consulting Club announced a partnership with Management Consulted to focus on helping club members land and nail consulting interviews. Management Consulted offers consulting case prep, resume edits, case study examples, practice cases, and more.



Guidehouse

Guidehouse recently hired a number of Notre Dame graduates into Senior Consultant positions. In the wake of their recent hiring success they are looking to actively support the professional development of Graduate Consulting Club members.



Graduate Consulting Club Leadership

- Kay Malte Bischof, Class of 2024, Doctorate, College of Arts & Letters
- Alec Houpt, Class of 2020, Doctorate, College of Engineering
- Junchi Lu, Class of 2023, Doctorate, College of Engineering
- Max Nguyen, Class of 2020, Masters, Keough School of Global Affairs
- Samdrup Phurbu, Class of 2020, Masters, Keough School of Global Affairs
- Nirupama Sensharma, Class of 2023, Doctorate, College of Science
- Hrafn Traustason, Class of 2024, Doctorate, College of Science

MERUELO FAMILY
CENTER FOR CAREER
DEVELOPMENT



UNIVERSITY OF
NOTRE DAME

YEAR IN REVIEW

2 0 1 9 - 2 0 2 0



CareerDevelopment.nd.edu



574-631-5200



@NDCareer



@NDCareer



NDCareerDevelopment

